GOVERNMENT OF INDIA
LABOUR
LOK SABHA

UNSTARRED QUESTION NO:5188
ANSWERED ON:29.04.2002
ELECTION OF EMPLOYEE`S UNION IN MTNL
BALIRAM

Will the Minister of LABOUR be pleased to state:

(a) whether the Deputy Labour Commissioner of the Union Government has conducted election of the Employees Union in the Mahanagar Telephone Nigam Limited on March 7, 2002 in New Delhi;

(b) if so, the details thereof;

(c) the criteria laid down for recognition of Employees Union as per the guidelines of the Ministry of Labour;

(d) the Employees Union authorised in the elections held on March 7, 2002 to have talks/agreement with the administration; and

(e) the time by which recognition/registration of the Employee`s Unions receiving less than 10 per cent of votes would be cancelled?

Answer

MINISTER OF STATE IN THE MINISTRY OF LABOUR (SHRI MUNI LALL)

(a): Regional Labour Commissioner (Central) has conducted the election of the employees` Union in the Mahanagar Telephone Nigam Limited, New Delhi on 07.03.2002 through secret ballot.

(b): Mahanagar Telephone Nigam Limited Staff Union has emerged as the majority union by securing 6427 votes.

(c): The code of discipline under which the mode of secret ballot was applied in the case of Mahanagar Telephone Nigam Limited, lays down the criterion for recognition of majority union. According to this criterion a trade union should have a membership of not less than 15% workers in the establishments.

(d): It is upto the management to hold talks with the unions.

(e): It is for the Registrar of Trade Unions todecide about the cancellation of registration of unions keeping in views the provisions of the Trade Unions Act, 1926 as amended from time to time. As regards recognition of unions, it is for the management to decide as to which of the trade unions it would call for negotiations.